

Leadership Dialogue

The Future of Enterprise in an AI-Native World

20 July 2026, Monday, 3.30 pm - 6.30 pm SGT



MANIK SAHA SPEAKER

Manik Saha is the Managing Director of SAP Labs East Asia, leading engineering and innovation across Japan, Korea, Singapore, and Vietnam. Since 2022, his responsibility has grown from overseeing 150 to over 1,100 employees in regional team, driving multi-million-dollar investments in Business AI, cloud infrastructure, and enterprise digital transformation across East Asia. Previously, as CIO for SAP Asia-Pacific Japan (2013 - 2019), he led IT services for 30,000 employees and spearheaded AI and machine

learning integration into business processes. A Stanford GSB and INSEAD alumnus with an NTU engineering background, Manik was named SG Digital Leader by IMDA in 2023.

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AKSHITA SHETTY PANEL SPEAKER

As Head of People & Culture for SAP APAC, Akshita works alongside the Regional President and Senior Leadership Team to shape culture, build leadership capability, and translate people strategy into measurable business outcomes. Her remit is regional in scale but deeply personal in practice — she is as comfortable in the boardroom as she is sitting across from a leader at a critical inflection point. Previously as HR Director for SAP South East Asia, she led a comprehensive people

agenda across multiple markets — elevating engagement, deepening leadership capability, and building organizational resilience — always with people strategy directly connected to business performance. With a career spanning Talent Acquisition, Global HR Business Partnering, organisational transformation, and DEI, Akshita brings a rare combination of breadth and depth to every conversation. A certified executive coach, she is as attuned to individual leadership growth as she is to organisational strategy — bringing both lenses to every partnership. Her foundation in both Human Resources and Engineering reflects how she thinks: analytically, systemically, and always with people at the centre. A passionate advocate for “lollipop moments” — the belief that leadership impact lives in small, intentional human interactions — Akshita is regularly engaged in industry forums and peer exchanges on the future of work, culture transformation, and the evolving role of the CHRO. She holds a firm belief that the best leaders are those who never stop growing — and it is a belief she brings to every room she walks into.

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DANIEL CHIA PANEL SPEAKER

Daniel Chia is the Chief Human Resources Officer at NING Research, a growing Singapore-based SME, where he leads global people strategy, culture, and capabilities building across regions. A highly respected figure in Singapore's human capital ecosystem, he also serves as the Honorary Treasurer and Executive Council Member of the Singapore Human Resources Institute (SHRI). Daniel brings a unique perspective to leadership development, having pivoted into corporate training and strategic HR from an early

career as a trained food scientist, a background built on a Bachelor of Science from NUS. Over his 15-year career, he has anchored foundational HR leadership portfolios at major global organisations, most recently serving as the Director of Country Human Resources for market expansion services giant DKSH, and previously holding leadership roles at Samsung Electronics Singapore, Asia Pacific Breweries, and Nestlé.



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PROF TOH PUAY KHOON **MODERATOR**

Prof. Toh Puay Khoon (PK) is the Assistant Dean (Faculty) and Professor of Strategy at Nanyang Business School, specialising in technology strategy, AI platforms, and resource allocation. He holds a PhD from the University of Michigan and was formerly a trader at J.P. Morgan. A highly regarded educator and former Senior Editor of Organization Science, Prof. Toh has over two decades of experience training executives in strategic decision-making.