



Dean's Distinguished Speaker Series

Public Lectures

Star Performers: Insights from Talent Management and Leadership Research.

24 February 2026, Tuesday, 6.30 pm to 9 pm SGT



HERMAN AGUINIS **SPEAKER**

Herman Aguinis is the Avram Tucker Distinguished Scholar and Professor of Management at The George Washington University School of Business, where he also was Chair of the Department of Management and Director of the Master of Human Resources Management Program. His research focuses on the global acquisition and deployment of talent in organizations and organizational research methods (i.e., behavioral science and data science). Every year since 2018, Web of Science Highly Cited Researchers Reports has ranked him among the world's 100 most impactful

researchers in Economics and Business, he served as President of the Academy of Management (AOM), Deputy Dean of the AOM Fellows, and has been inducted into The PhD Project Hall of Fame. Before joining GWU, he was the John F. Mee Chair of Management and the Founding and Managing Director of the Institute for Global Organizational Effectiveness at the Kelley School of Business, Indiana University. Also, he has held appointments at universities in China, Malaysia, Singapore, Argentina, France, Spain, Puerto Rico, Australia, the United Kingdom, and South Africa.

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JOVIN ONG **MODERATOR**

Jovin brings close to two decades of HR experience across public and private sectors, with strong stakeholder management and partnership building skills. She effectively translates business priorities into people, culture and communication strategies that strengthen teams, elevate employer brand and enable sustainable growth. A versatile and empathetic leader, she believes in creating opportunities and delivering memorable experiences through collaborations. In her current role as Executive Director of People and Culture at 8M Real Estate, she

transformed HR from a start-up support function into a strategic driver of business continuity, market competitiveness and brand credibility.