NIE 2025 Key Strategies for ‘A-Future-ready NIE: Transformation, Growth and Sustainability’

Programmes & Research
- Develop educators to be innovative, self-regulated and lifelong learners
- Leverage new and current knowledge in the NIE strategic growth areas to design, develop and implement transformative programmes and pedagogies
- Engage learners, build learner agency and strengthen ownership of learning through an innovative and flexible curriculum
- Promote knowledge creation among students

Harnessing NIE's evergreen strengths, distinctive capabilities and growth areas to empower educators and other professionals for the future.

Leading Transformative pedagogies and practices with experimentation and research.

Developing interdisciplinary thinking by leveraging multidisciplinary expertise in teaching, learning and research.
- Disseminate innovations, develop innovative mindsets and strengthen transformative practices in teaching, learning and research.
- Adopt emerging technologies to design innovative pedagogies and transformative learning environments.

Implementing NIE research strategy and strengthening the research-practice-policy nexus.

- Develop a culture of trust and care, and a growth-and-solutions mindset.
- Strengthen enablers for NIE as an employer of choice.
- Strive for and support sustained excellence in programmes, research and administration.

Boosting NIE’s influence, impact and visibility locally and globally.
- Build a caring, nurturing and empowering working environment.
- Enable NIE faculty to grow and leverage their networks to promote the impact of their work and accelerate the reputation of NIE.
- Continue to invest in faculty and staff professional development.
- Continue to improve NIE’s administrative structures and processes.
- Develop a smart, transformative and green campus.
- Deepening affiliations with regional and international partners.
- Strengthening alumni relations towards a lifelong NIE engagement.

Strengthening a culture of trust and care, and a growth-and-solutions mindset.
- Facilitate and encourage multidisciplinary research across NIE and its partners to enhance relevant policy making, teaching, pedagogies and learning, and improve programmes.
- Leverage support structures and networks to strengthen NIE’s research impact.
- Expand the influence of NIE’s education and disciplinary research through collaborations with stakeholders and partners.

Striving for and supporting sustained excellence in programmes, research and administration.
- Cultivate sustained relationships with the alumni through a rich and sustained alumni engagement programme.
- Support and develop the alumni and salient contributing partners for NIE.
- Ensure a strong sense of ownership for professional development and growth among faculty and staff.
- Build a caring, nurturing and empowering working environment.
- Strengthen engagement with stakeholders to heighten awareness of NIE’s capabilities and achievements.

Enhancing NIE’s distinctive capacities, distinctive capabilities and growth areas to expand educational and other professional opportunities for the future.

People & Institutional Capacity
- Create and enhance facilities and spaces for a transformative learning experience.
- Facilitate and encourage multidisciplinary research across NIE and its partners to inform national policy making, transform pedagogies and learning, and improve programmes.
- Leverage support structures and networks to strengthen NIE’s research impact.
- Expand the influence of NIE’s education and disciplinary research through collaborations with stakeholders and partners.

Implementing NIE research strategy and strengthening the research-practice-policy nexus.
- Strengthening alumni relations towards a lifelong NIE engagement.
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Strengthening NIE’s distinctive capacities, distinctive capabilities and growth areas to expand educational and other professional opportunities for the future.

2025
NIE Strategic Vision
A Future-ready NIE: Transformation, Growth and Sustainability
Building on these successes, we have developed the NIE Strategic Vision 2023 (NIE2023), which sets out our institutional strategic directions and priorities for the academic years 2023 to 2026.

Under the NIE Strategic Vision 2023, the institute’s five-year strategic plan implemented over the 2018 to 2023 academic years, we committed to our vision to be an institute of distinction leading the future of education. Under the NIE Strategic Vision 2023, the institute’s five-year strategic plan implemented over the 2018 to 2022 academic years, we

- continued with the renewal and enhancement of innovative teaching and learning spaces
- repositioned our degrees into double major programmes (Academic Discipline and Education);
- refreshed our globally-recognized teacher education model for the 21st Century (renamed under ‘Learning Initiatives for the Future of Education’ or LIFE@NIE SG®, setting up NIE-level centres and initiatives for these SGAs);
- introduced the NIE Leadership Excellence and Advancement Programme (LEAP) and a new faculty mentoring framework; as well as
- established the NTU-NIE Alumni Association (AA);
- published an NIE definition and policy for blended learning
- launched the Education Research Funding Programme (5th Tranche);
- focused on continued excellence as well as transformation and growth in the key areas of Programmes & Research, Partnerships & Networks, and People & Institutional Capacity.

The future of education is fast-evolving learner needs and the advent of new technology. Amid changes in the education landscape precipitated by the fast-evolving learner needs and the advent of new technology, we also include a key thrust in boosting the institute’s reputation and engagement efforts to strengthen NIE’s position as a leader of the Future of Education. It also includes a focus towards sustainability and environmental sustainability on campus.

As the institute-level strategic plan for the next three academic years, NIE 2025 forms the basis for the development and implementation of other strategic plans for the short to medium term as we approach the conclusion of NIE 2023 (ending this academic year), the institute’s ten-year strategic plan. Some of these key initiatives include the implementation of NIE digital roadmap and overall campus infrastructure renewal.

As the institute-level strategic plan for the next three academic years, NIE 2025 forms the basis for the development and implementation of other strategic plans for the short to medium term as we begin the co-creation of ‘NIE 2030’ (working title), the institute’s 15-year strategic plan.

With the theme, ‘A future-ready NIE: Transformation, Growth and Sustainability’, NIE 2025 focuses on continued excellence as well as transformation and growth in the key areas of ‘Programmes & Research’, ‘Partnerships & Networks’, and ‘People & Institutional Capacity’. It includes a key thrust in boosting the institute’s reputation and engagement efforts to strengthen NIE’s position as a leader of the Future of Education. It also includes a focus towards sustainability and environmental sustainability on campus.

I am confident that the major initiatives and key priorities being implemented under NIE2025 will put us in good stead to harness the opportunities and meet the challenges of our next lap of transformation and growth. The future may be unpredictable, but with clear strategic directions for NIE, we will embrace it and look forward to endless possibilities with enthusiasm and optimism.

Christine
Professor Christine Goh
Emeritus Senior Professor of Education (Linguistics & Language Education)
NIE Director

NIE Director’s Foreword

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