WE COMMIT TO

- Welcome feedback, be receptive to new ideas, and be open to having one's ideas challenged.
- Work as part of a team, and to value and fairly acknowledge others' contributions.

WE WILL

- Respect and be open to differences of opinion. Work as a team member, and recognise others'
- contributions to our research goals.
- of my work.

WE COMMIT TO

- Honesty.
- Transparency.
- Accuracy.
- Accountability.

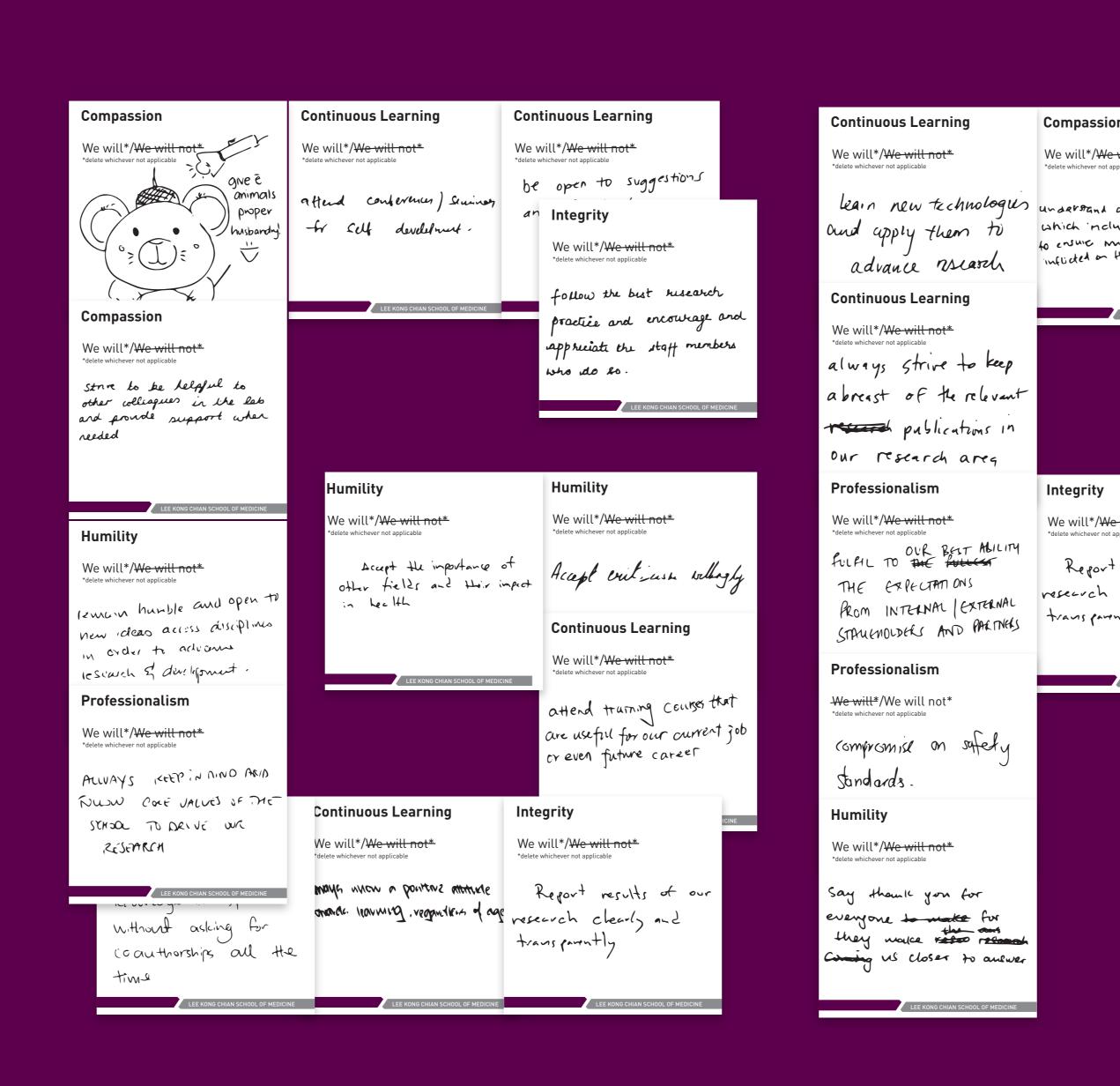
WE WILL

- Properly record and securely preserve my primary data.
- Ensure my subjects fully understand and consent to participate, unless exempted by an Institutional Review Board.
- Not exaggerate or fabricate my research findings, or put pressure on others to do so.
- Not take shortcuts that could compromise the integrity of my research.
- Be honest about mistakes and appropriately report incidents that could compromise the good standing of the School.
- of interest.

• Support science and medicine's role in benefiting humanity.

Listen to other's suggestions, and learn from them.

Not overstate my contribution, or the significance



GOOD RESEARCH AT THE LEE KONG CHIAN SCHOOL OF MEDICINE

COMMITMENTS WE HAVE MADE

INTEGRITY

Adhere to moral and ethical principles.

Conduct and report my research truthfully and accurately.

 Ensure my research output accurately reflects others' contributions, funding sources, and any potential conflicts

PROFESSIONALISM

WE COMMIT TO

- Role-based excellence.
- Uphold the good reputation of the school and its parent Universities.
- Abide by relevant legal requirements, institutional policies and procedures, and ethical codes and guidelines for clinical and non-clinical research.
- Respectful engagement with other members of the research community.
- Responsible use of funds.

WE WILL

- Take pride in my work, and set myself high standards.
- Be punctual and reliable.
- Represent the School and the Universities to the best of my ability.
- Familiarise myself with and adhere to all relevant laws, policies, guidelines and standard operating procedures.
- Prevent personal biases or conflicts of interests affecting my professional judgement.
- Not offend or discriminate in the workplace based on language, gender, cultural or other personal characteristics.



NE COMMIT TO

- times of need.
- Minimise pain and distress experienced by research subjects.
- Empathise, as members of a medical school, with the suffering of people who have the diseases that we research.

WE WILL

- Look out for the well-being of faculty, staff and students, particularly at times of stress.
- Offer support to colleagues who are suffering.
- Look out for and minimise any pain or discomfort experienced by my human and animal study subjects.
- Actively seek to understand patients' and carers' experiences.

CONTINUOUS LEARNING

WE COMMIT TO

- Active learning and self-improvement.
- Provide learning opportunities for others.
- An environment and culture conducive to learning for all.

WE WILL

- Take deliberate actions to keep up to date in my field.
- Reflect on and learn from mistakes, and seek opportunities to improve.
- Initiate discussions and share new knowledge and ideas with my colleagues.
- Participate in lab meetings, seminars and other academic forums.
- Encourage our researchers to access professional development opportunities.
- Recognise and fulfil my supervision and mentoring responsibilities.
- Support students, new researchers and junior faculty to develop and maintain good research practices.