



**NANYANG
TECHNOLOGICAL
UNIVERSITY**
SINGAPORE

WORKSHOP ON PhD SUPERVISION

Professor David STUCKEY
Visiting Professor
NEWRI/SCELSSE

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TYPES OF INTERVIEW QUESTIONS



HELPFUL - to get general information and to enable the applicant to talk freely.

OPEN

Tell me what you do in your present job?

What experience have you had of supervising staff?

PROBING

Refers back to a point the candidate has made. How long did you go about doing... ?

What was the result...?

LINK

You mentioned earlier that you did... ? Let us talk about that in more detail...?

ENCOURAGING

You said just now that you ... that sounds interesting, would you tell me more about it?

REFLECTING

Do I understand you to mean... ? Are you saying that...?

SUMMARISING

So your rent work has consisted of...and...

So you finished at school, then took a year off before going on to further training?

