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Title: CINTRA Occupational Safety and Health (OSH) Policy		
Audience: All faculty, staff, students, partners and visitors of CINTRA		

CINTRA Occupational Safety and Health (OSH) Policy

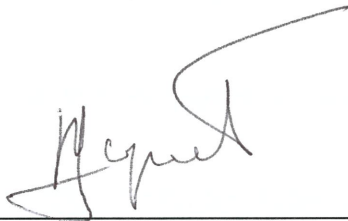
CNRS International-NTU-Thales Research Alliance (CINTRA) in recognizing its corporate responsibility commits to take all reasonably practicable means to provide a safe and healthy environment to all faculty, staff, partners, students and visitors. CINTRA is committed to:

- ✚ Comply with applicable safety and health legislations in Singapore and adopt or formulate other relevant programs to fulfill our policy;
- ✚ Establish, implement, audit and maintain a safety management system (SMS);
- ✚ Communicate requirements (as defined in safety management system) to staff, students, partners and visitors;
- ✚ Inculcate the sense of shared stewardship for OSH matters among faculty, staff and students to prevent injury and ill health;
- ✚ Set OSH objectives and monitor relevant safety as well as occupational health performances periodically;
- ✚ Identify and manage workspace and environmental risks proactively (risk management);
- ✚ Provide appropriate safety training, information and supervision for faculty, staff and students to work safely and reduce risks at source;
- ✚ Report and investigate promptly ALL incidents and accidents to determine the root cause(s) and take appropriate actions to prevent recurrence;
- ✚ Provide appropriate resources to achieve the intent of this policy.

CINTRA is also committed to take all reasonable means to protect all staff, partners, students and visitors against any possible terror threat through the following principles:

- **Stay Alert**
Be vigilant, look out for security threats and know how to respond.
- **Stay United**
Build strong ties with your community.
- **Stay Strong**
Be prepared and know what to do in an emergency.

We will all do our part to keep our workplace safe and secure from terror threat.



Professor Philippe COQUET
Director of CINTRA