

Dr Kumaran Rajaram

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Dr Kumaran RAJARAM is a Senior Lecturer with the Leadership, Management and Organization Division at the Nanyang Business School and Deputy Academic Director (Liaison), NTU Entrepreneurship Academy (NTUpreneur). He specializes in Global Leadership and International Management. He teaches in undergraduate, postgraduate and execution education courses. Dr. Rajaram is a REP Fellow, which is one of NTU's Premier Scholars Programme. He is also a Fellow with CRADLE, where he performs cutting-edge research in organizational & management science, people & culture, learning analytics, culture of learning & learning culture and internationalization of business higher education. He has a Ph.D. with Distinction in Business and Management (majoring in Leadership in Organizational Science, Learning Intelligence and Culture).

He has received multiple competitive school, university and national level research grants and awards. He has authored books and book chapters with global academic publishers like Springer, McGraw Hill and Routledge. Dr. Rajaram is the Founder of Research Lab for Learning Intelligence, Innovation and Culture of Learning. He was nominated for the Outstanding USQ Professional Alumnus 2012, 2013 and Outstanding USQ Academic & Research Alumnus 2014, 2015 and 2016. He was awarded the John Cheung Social Media Award 2016, NTU EdeX Grants 2016 & 2017 and MOE TRF Grant 2017.

Dr. Rajaram has many years of leadership and senior management experience in organizational change, business development and strategic management. He has served as the Director of Academic Affairs and Head, Strategy & Business Development for Asia Pacific where he championed evolving issues of corporate governance, internationalization and had implemented change strategies and then as CEO for a global leadership and change management consulting firm, before he made a transition as a researcher and educator. During his entrepreneurial stint, he was featured in SPANs magazine in 2008 for being an exemplary and outstanding young entrepreneur, USQ Alumni Newsletter in 2009 – 'Alumnus achieves professional training success', Inspire magazine in 2010 for being an exemplary role model as a business practitioner.

He is a practicing c-suite executive coach and management consultant, where his expert advice focuses on leadership, people & culture, organizational & institutional learning, business ventures & strategies, entrepreneurial mindset and change management. Some of the organizations that he has offered his consulting and coaching services includes Microsoft, General Electric, Energizer, Siemens, NCS, SIM Global Education, Ferrero Rocher, Tan Tock Seng Hospital, SINDA and many more.

Areas of expertise:

Business Development, Ventures & Strategies