

COURSE OUTLINE

Course Code / Title : HA4006 Public Leadership

Pre-requisites : HA1003

No. of AUs. : 4

Contact Hours : 52

Course Aims

This course focuses on leadership in the public sector. It is meant for those of you who are interested in leadership and/or plan for a career in the public sector. The sustainability and success of public service agencies and the country depends on the development of effective leaders. To increase the supply of future leaders for the public service, we need a deep understanding of how leader development happens and how leaders operate. This course provides you with a good understanding of leadership theories and skills in the public sector, particularly in the Singapore context. At the end of the course, you will understand the main philosophy, various theories, models and new developments of public leadership, and master some critical leadership skills.

Intended Learning Outcomes (ILO)

By the end of the course, you should be able to:

1. Explain various leadership theories, key concepts, and best practice of public leadership, particularly in the Singapore context
2. Synthesise various theories, not only learned in this course but together with those they have learned from other courses.
3. Apply your critical thinking skills to analyse the challenges and opportunities facing public leadership, especially in the digital age.
4. Discuss issues using new mindset, paradigms and skill sets for public leaders.
5. Demonstrate fundamental leadership skills, including communication, interpersonal relations, conflict resolution and negotiation, problem-solving and decision making, change management, and crisis management with an emphasis on their relevance to the public sectors.

Course Content

This course consists of two parts:

1. The first part emphasises on macro level or theoretical part of leadership, such as leadership theories, various styles of leaders, roles of leaders in organisations. This is to provide you with a general understanding about public leadership and build a theoretical framework for the second part of the course.
2. The second part focuses more on micro level or practical aspects of leadership. It aims to train you to master various leadership skills, including communication, interpersonal relations, conflict resolution and negotiation, decision making, change management, and crisis management.

*Please refer to the attached class schedule for more details of topics covered.

Course Assessment

CA1 - Group Project	: 20%
CA2 - Class participation	: 20%
CA3 - Mid-term quiz	: 10%
Final Examination	: 50%
Total	-----
	100%