

The Company

Cargotec is a leading provider of cargo handling solutions and operate in more than 100 countries. Cargotec's (Nasdaq Helsinki: CGCBV) sales in 2020 totalled approximately EUR 3.3 billion and it employs around 11,500 people. Bromma is a division in Cargotec.

For more information, please visit <https://www.cargotec.com>

BROMMA is the leading manufacturer of crane spreaders ever since 1960s. We manufacture close to 2,000 spreaders every year. Our sales and service network has a wide-reaching footprint. We are present in most continents to support customers in every country in the world.

For more information, please visit www.bromma.com

The Role

We are currently looking for a Sourcing Specialist to strength our global sourcing team. The ideal candidate is someone who is hands on and keen to embark on a continuously learning journey with us. The role will be based in Singapore and we will prioritise applicants who have a current right to work and do not require visa sponsorship.

Key Responsibilities:

- Develop, align and ensure implementation of strategies accordingly and anchor them cross functionally
- Develop and implements sourcing plans with the goal of assuring specified quality, required delivery times and minimizing the total cost of the products and services
- Develop a long-term strategy for their assigned category
 - World class Cost, Quality & Delivery
 - Consideration of Sustainability and Risk
- Drive innovation for future products within each category
- Challenge Footprint and Ensure Utilization of new Footprint Opportunities
- Lead regular quality, delivery, capacity reviews
- Supplier performance management (Leading QDC & support Escalation)
- Initiate QAPs
- Manage engineering changes
- Support issue resolution in supplier *quality* escalations within organization
- Lead issue resolution in supplier *delivery* escalation within organization
- Select and develop suppliers to achieve world-class results on quality, delivery, and cost.
- Demonstrate a business mindset with sustainable results.
- Develop and implement action plans to continuously improve their suppliers.
- Expertise on market and innovation related trends
- Cost Modelling – Control Category Materials Cost to assure profitability for each Business Line
- Conducts RFI/Q/P (Request for Information/Quotation/information/Proposal) and bidding processes, minimizing risk and maximizing value in terms of quality, delivery and cost
- Conduct new items sourcing and update SAP system with correct supplier, price, lead-time and minimum order quantity
- Evaluates current and prospective suppliers through supplier reviews, site visits and audits, in coordination with Supplier Development teams, to assure supply capabilities, on-time delivery, quality and service
- Negotiates prices and terms with suppliers in order to meet specified quality, delivery and cost objectives
- Identifies opportunities and implements actions to continually reduce wasted time, money and resources from assigned tasks
- Drive cost reduction ,process improvement and innovation projects
- Conduct Quarterly/Annual Business Review with critical suppliers
- Complies with company and local procedures applicable to the job function
- Employees may be assigned other duties in addition to, or in lieu of those described above, according to the needs of the location or Company
- Close collaboration with internal stakeholders

Job Requirement

Education

Minimum bachelor degree in business or engineering

Experience

Min. 5 years of experience in sourcing area, in particular related to sourcing and/or category management.

Competencies

Strong interpersonal skills

Strong analytical, problem solving, organizational and communication skills. Sourcing process execution knowledge (RFX processes, requirements gathering and collection), understanding of pricing models

Understanding in vendor management

Good influencing and negotiation skills.

Ability to work under pressure to strict deadlines

Google Office tools, SAP as an advantage

Taking initiative in a proactive manner to improve own and team work practices

Full professional proficiency of written and oral English required

Good at communicating in a professional manner

Display a strong work ethic and ability to comply with internal controls and policies

International mind-set

Interested applicants, please send CV to hwee.kuan.lee@bromma.com

Fresh graduates are welcome to apply