

# Prevent Workplace Injury with **SAFETY TRAINING**

It is important to build safety competency for our workforce so that our work activities can be safely carried out and protecting our people from getting injured. In addition, we should be prepared to handle emergency situations arising at the workplace. Hence, the training for our emergency responders is an essential and crucial element too.

NTU has developed many safety training modules and it is important that we complete the required safety training modules as per the established SPMS Safety Training Matrix.

## WHAT IS THE SPMS SAFETY TRAINING MATRIX?

The safety training matrix defines the types of safety training a person is to complete in order to acquire the competency so as to accomplish the task safely. In SPMS, the safety training matrix consists mainly of the following category:

### SPMS Safety Training:

- ✓ Core training
- ✓ Job specific
- ✓ By law to complete

\*new staff or lab user is to complete the core and job specific safety training before granting the lab access



# Prevent Workplace Injury with

# SAFETY TRAINING

## Core safety training

These include the basic safety induction programme and the prescribed safety training modules for all new staff or lab users coming to SPMS to complete. These include:

1. Watching the safety induction video of SPMS as part of familiarisation to the school, the safety rules as well as the emergency response procedures
2. Complete and pass the online Basic Safety Training (BST) modules
3. Complete and pass the Risk Management training modules (Risk Management Core and Risk Management for Workplace modules)

## Safety training by law

These refer to the mandatory by law courses such as:

1. The lifting supervisor course for an overhead crane to be operated in the lab
2. The Occupational First Aider (OFA) and the Company Emergency Response Team (CERT) members
3. Hazardous Substance (HS) licence holder

## Job specific safety training

these refer to the job specific training courses such as:

1. Biosafety courses for persons working with biological agents
2. Chemical safety courses for chemical users
3. Radiation safety courses

This includes:  
Both the Ionisation and Non-Ionisation Radiation modules.

4. Specific training for emergency responders e.g. the fire warden, emergency coordinator, Liaison Officer and the Company Emergency Response Team (CERT) members

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SPMS-SaM-10-2021

Where can one take the safety training developed by NTU?

For Students



NTUlearn

For faculty and staff

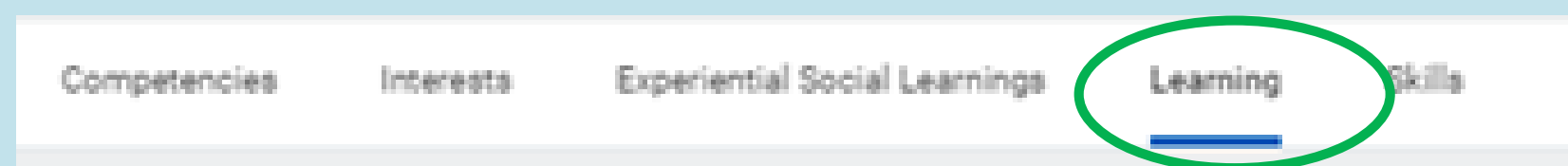
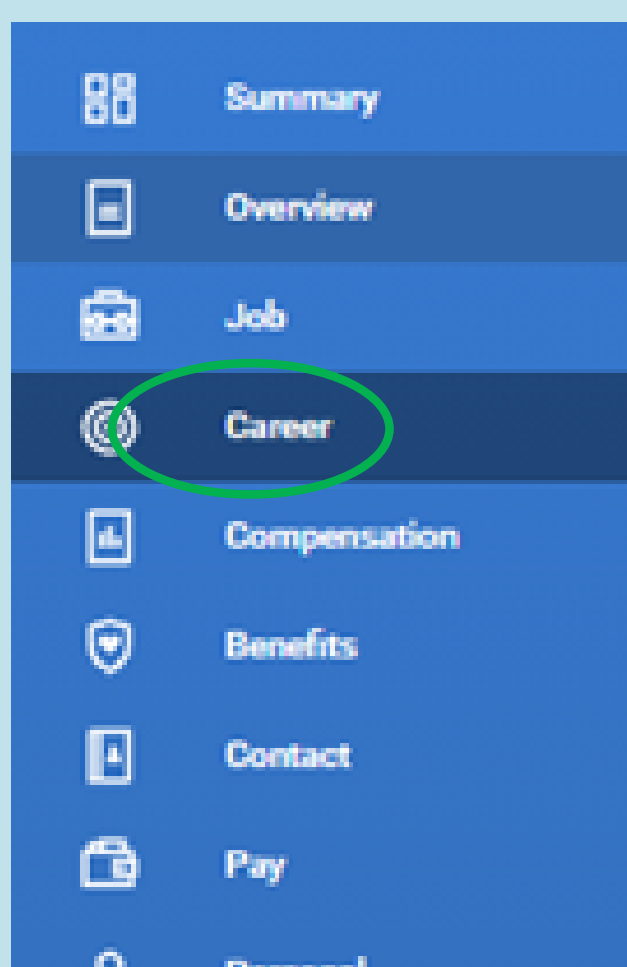


Workday@NTU

Where can one see his/her training records?



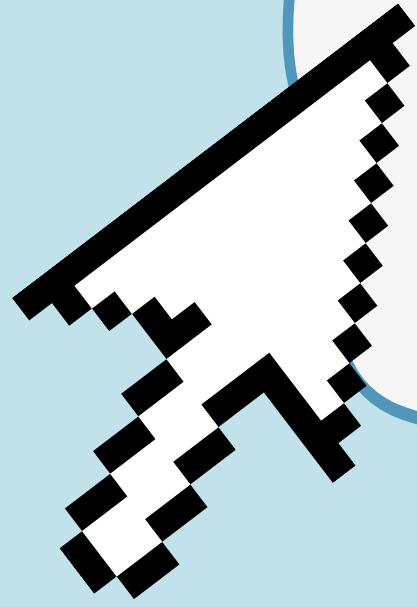
For students, access the STMS via the student link to view "My Training Records"




For faculty and staff, view your training records from the Workday. Go to your profile, click "Career" and then select "Learning" to see all your completed training records.

# Prevent Workplace Injury with SAFETY TRAINING

For more information, refer to the SPMS Safety Website for the [SOP on safety training](#), the [Safety Training Matrix](#) and the [Guide for New Users](#)



 School of Physical and Mathematical Sciences College of Science	
Ref: SPMS/SOP/3.3	Date of issue: 08 Oct 2020 Next review date: 07 Oct 2023
Title: SOP on Safety Training	
Audience: All SPMS Staff and Students	

	SPMS Safety Video and safety guide	Basic Safety Training (BST) 00301701	Advanced Safety Training (AST) 00301702	Advanced Safety Training (AST) 00301703	Advanced Safety Training (AST) 00301704	Advanced Safety Training (AST) 00301705	Advanced Safety Training (AST) 00301706	Advanced Safety Training (AST) 00301707	Advanced Safety Training (AST) 00301708	Advanced Safety Training (AST) 00301709	Advanced Safety Training (AST) 00301710	Advanced Safety Training (AST) 00301711	Advanced Safety Training (AST) 00301712	Advanced Safety Training (AST) 00301713	Advanced Safety Training (AST) 00301714	Advanced Safety Training (AST) 00301715	Advanced Safety Training (AST) 00301716	Advanced Safety Training (AST) 00301717	Advanced Safety Training (AST) 00301718	Advanced Safety Training (AST) 00301719	Advanced Safety Training (AST) 00301720
Office Staff	C	C	C																		
Laboratory Staff	C	C	C																		
Faculty & Principal Investigator	C	C	C																		
Personnel that need to know PPE (e.g. admin and)																					
Personnel that need to conduct PPE																					
Personnel that need to assess PPE																					
Biological Agents (Staff, Students & Researchers)																					
Chemical Agents (Staff, Students & Researchers)																					
Compressed Gas Cylinders (Staff, Students & Researchers)																					
Hydrofluoric Acid (Staff, Students & Researchers)																					
Laser (Staff, Students & Researchers)																					
Radiation (Staff, Students & Researchers)																					
Personnel that need to handle liquid nitrogen																					

res > Research > Safety > Guide for New Users

## Guide for New Users

Before beginning work at a research laboratory or other workplace at SPMS, new users must complete following procedures.

### 1. Safety Training and Risk Assessment

Before being granted access to any laboratory facility, you must first do the following:

- Download the [Quick Safety Guide for SPMS](#) and read it.
- Watch the SPMS safety video.



If you cannot see the video, [click here](#) to view it on YouTube.

- Complete the **Basic Safety Training, Risk Management and Job Specific** online training courses
  - For faculty and staff, the courses can be accessed via [Workday](#). Click on "Learning" and "Topics", then select "Health & Safety".
  - For students, the courses can be accessed via [NTU Learn](#). Click on the "Courses" tab, followed by "Safety Training Topics".
  - The **Basic Safety Training** course should cover Fire Safety, Electrical Safety, Slip, Trip and Fall (STF), Manual Lifting, and Office Ergonomics.
  - The **Risk Management** course should consist of two modules, "Risk Management Core" and "Risk Management for Workplace".
  - The **Job specific online safety** courses are shown in the table below (see [SPMS Safety Training Matrix](#)). Complete the courses relevant for your work.
  - After passing each required module, take a screenshot. Email your screenshots to [spms-safety@ntu.edu.sg](mailto:spms-safety@ntu.edu.sg).

Handle or work with biological agents	Handle or work with chemicals	Handle hydrofluoric acid	Operate high power laser equipment	Operate X-ray machine or handle radioactive materials
Basic Biosafety Training course modules 1	Basic guide for handling chemicals	Safe use of hydrofluoric acid	NIR training: Introduction to NIR and local regulations	IR training: Introduction to IR and local regulations
Basic Biosafety Training course modules 2	Understanding GHS		NIR training: Laser Safety Training	IR training: Hazards and monitoring
	Understanding SDS			IR training: Protection & Spill response
	Fume cupboard			
	Safe handling of compressed gas cylinders			